ENTRENOUS (ENYES) BOARD MINUTES
May 18, 2026 ANNUAL MEETING time: 2:00 pm
Virtual : Join Zoom Meeting Meeting ID: 813 7048 6328 Passcode: 380189

By delivering programs, resources and services, we foster resilient and self-sustaining people.

Our purpose is to offer an integrated human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for people and families in economically distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	5 min	Kim Miller-Hershon	Attendance: Stefanie Holzman, Kim Hughes, Kim Miller-Hershon, Will Moreland, Anthony Normore, Sara Silva	
II. Consent Agenda	20 min	Kim Miller-Hershon Kim Hughes Sara Silva	• Approve Minutes from March 19, 2026 ○ Motion | Holzman ○ 2nd | Moreland ○ Unanimously approved • Director's Report ○ New Hires ■ CSA Instructor ■ VISTA - Donor Relations and Engagement Coordinator ○ NRAEF JumpStart Conference - May 14-18, 2026 ■ Great conference ■ 8 Members and 2 staff represented EntreNous ■ Reviewed highlights • Treasurer's Report	
III. Discussion		Will Moreland	• Discussion on focus for next six months, board recruitment,	

			fundraising, and commit to 10 working hours a month	
IV. Board Documents		Kim Miller-Hershon Sara Silva	● Review and request signatures	
V. Closing and Next Meeting	5 min	Kim Miller-Hershon	● Calendar upcoming meetings ○ June 22 - Virtual ○ July 20 - Virtual without the Directors	Closing Next Meeting Virtual (without the directors) June 22, 2026 Join Zoom Meeting Meeting ID: 813 7048 6328 Passcode: 380189

To be sent out to Board Members: Minutes from last meeting, 2) Agenda, 3) Directors' Report, 4) Treasurer's Report, 5) The 6 ED needs Six Asks from the Eds.

1. Learn the elevator speech, mission and purpose of EntreNous

    a. Example 1: EntreNous, a Compton based 501(c)3 nonprofit, is a workforce and leadership development program for youth and adults who have been disenfranchised from traditional pathways to success. EntreNous' programs include occupational programs in culinary/hospitality and construction skills. Through leadership and self-development opportunities, participants can obtain a high school diploma while gaining valuable work experience designed to uplift and empower all members of the community seeking personal growth and development.
    b. Example 2: EntreNous Youth Empowerment Services is a 501(c) non-profit organization which oversees multiple programs in Compton. Our programming supports the transformation of people in underserved communities. Participants have opportunities to build careers in hospitality/culinary arts, construction, achieve their high school diploma and work on personal development in a safe space. We offer an alternative for those in need of a fresh start – for those who have not found success in traditional educational and career paths.
    c. Example 3: EntreNous is a leadership and workforce development program in Compton for people who have been pushed or dropped out of traditional education. We offer paid occupational training in Construction and Hospitality/Culinary Arts. Through our accredited high school diploma program, we offer small, supportive classrooms where people can become lifelong learners. We provide Case Management, Counseling, Healthy Relationship workshops, Violence Interruption and System Navigation Services all free of charge.

    The mission of EntreNous is to deliver programs, resources and services, we foster resilient and self-sustaining young people. Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

2. Find/Secure at least one Champion for the organization. Someone with ties to the community, our population, and/or our purpose who is well known and who has influence. We need someone to use their influence/resources to encourage others to support the organization.

An example is Dr. Dre is supporting the reconstruction of Compton High School and putting his name and money behind the development.

3. Support our May 22nd Open House Event by inviting at least 10 new potential supporters and planning to attend yourself. The open house is a great way to introduce potential supporters to our program participants. The open house is from 11-3 pm and includes refreshments from our Impactful Bites program, tours by our Youth Policy Council, and is an open entry event. Jessica and Jaida will be the lead on the May 22nd event.

4. Secure the donation of a 15-passenger van: We need a van and don't have the time or effort to pursue this solicitation.

5. Court new donors | steward existing/lapsed donors: Talk to everyone you know about the transformative work being done by participants at EntreNous. Reach out to existing/lapsed donors to re-engage with them. Stefanie has been heading up the reengagement work and would love others to work with her on this project.

6. Diversify the Board of Directors: Currently our BOD is 60% White and 3 of 5 members are out of town. Our participants are 55% Hispanic and 45% African American and live within a 15-mile radius of Compton. Our BOD is not reflective of the population we serve. Moreover, it is imperative that our BOD moving forward be local to the Compton area. The distance brought on by COVID has diminished the culture of the BOD and stalled our productivity. We need to be together if we are going to survive the next year. We need to attract BOD members who have ties to our communities, come from diverse backgrounds, and work in diverse fields. Currently, we have 3 educators, 1 coach and 1 motivational speaker. It would be awesome if we had a lawyer, accountant, banker, construction/culinary worker, justice impacted, human resources, etc.