



ENTRENOUS
COMMUNITY EMPOWERMENT
— RESPECT · CARE · COMPASSION —

ENTRENOUS (ENYES) BOARD MINUTES

July 14, 2025 time: 2:00 pm

Virtual | [Join Zoom Meeting](#) Meeting ID: 846 7830 8394 Passcode: 993942

By delivering programs, resources and services, we foster resilient and self-sustaining people.

Our purpose is to offer an integrated human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for people and families in economically distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	3 min	Kim MH	Attendees Kime Miller-Hershon, Kim Hughes, Sayaka Ponce, Sara Silva Meeting Started at 2:03 pm	
II. New BOD	10 mins	Kim MH	• New board member added - Tonya McKenzie • Reviewed resume	
II. Consent Agenda	15 min	Kim MH Kim Hughes Sara Silva	• Minutes from June 16, 2025 • Director's Report • Highlight 2025 Graduation 37 high school graduates. This is the largest class since 2017. • Discussed current grant funding and needs from the board • Treasurer's Report • Reviewed report • Supercharger is working well. Working with them to create operation procedures that fit our or • Draft Operating Budget for 2025-26 • Next meeting the first version of the Operating Budget for 2025-26 will be presented.	

			• Reviewed expenses and revenue • Reviewed staff salaries	
IV. BOD Updates	10 min	All	• Board recruitment • First position filled. Continue the search for members who meet specific needs (Finance background, legal, workforce development). Look at your LinkedIn network • Van update • Current amount raised \$2,415.00 • Requested a phone/text sent to alumni • Working with staff on a Bank of America grant that is supposedly awarded in September/October. • Comedy Brunch • Do we want to move forward? Further discussion needed. \$30K expenses, \$15K for a consultant (Tanya Copeland ??)	
V. Review Next Steps	10 min	Kim MH Sara Silva Kim Hughes	• EntreNous vision beyond the strategic plan • Need to focus on other sources of funding • New board members	
VI. Closing and Next Meeting date 5 min	2 min	Kim MH	• Calendar upcoming meetings • Monthly vs. Bi-Monthly • Alternating monthly meetings (meeting with board with directors and a working board meeting) • Meeting time 2:00 pm • August - Working board • Meeting adjourned 3:02 pm	• Add Tanya to calendar invite • Send Tanya request to update the Board roster • Ayesha will open the Zoom meeting and make someone host. • Closing at Next Meeting Monday, August 18, 2025 Join Zoom Meeting Meeting ID: 846 7830 8394 Passcode: 993942