ENTRENOUS (ENYES) BOARD MINUTES
April 24, 2025 time: 2:00 pm
Virtual | Join Zoom Meeting **Meeting ID:** 846 7830 8394 Passcode**:** 993942

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	3 min	Kim MH	Attendance | Kim Miller-Hershon, Kim Hughes, Anthony Normore, Sara Silva, Sayaka Ponce, Will Moreland	
II. Rebranding Activity	15 min	Kim MH Sara Silva Kim Hughes Tomas Castro	Branding Review - Tomas Castro ● New logo revealed ● New name revealed Votes ● Bylaw modification | Propose to change name from EntreNous Youth Empowerment Services to EntreNous Community Empowerment ● Motion: Anthony ● 2nd: Sayaka ● Unanimously approved ● Board resolution to legally change name ● Motion: Sayaka ● 2nd: Anthony ● Unanimously approved	**Logo Input** ● YB logo reposition to balance
III. Consent Agenda	20 min	Kim MH Kim Hughes Sara Silva	● Minutes from February 24, 2025 Approved ● Motion: Anthony ● 2nd: Sayaka ● Unanimously approved ● Director's Report ● CCF Visit- This was the first visit from the funders. Positive feedback. Reviewed the request for additional funding for Development Director, 2 Executive Assistants and 2 Mental Health Therapists.	

			● High level potential funders reviewed. ● Reviewed highlights of YouthBuild Day ● Reviewed staff changes | Grant Coordinator resigned. VISTA is conducting grant research and Directors are dividing up the work for grant submissions. Anyone who would like to write grants is welcomed to help. ● Federal funding on hold - EPA grant ● Treasurer's Report ● Working with a mid-size firm. Discussed the proposed efficiency measures that will assist as we grow. ● We are in a much sounder position.	
IV. BOD Updates	7 min	All	● Van update ● Donations | $700 ● Contacting marketing departments | Toyota, Ford, Chevy and Enterprise ● Comedy Brunch ● No decisions made ● Board recruitment ● Will introduced his friend Tonya McKenzie. Schedule a site tour and meeting with the Directors ● Continue reaching out to contacts	
V. Review Next Steps	13 min	Kim MH Sara Silva Kim Hughes	● EntreNous vision beyond the strategic plan ● What's the dream? ● Expand re-entry and behind the walls. ● Diversify funding ● Develop registered apprenticeship ● Prepare members for 2028 Olympics ● Have a training facility ● Social enterprise ● Expand into the front of the building and eventually have our own property. ● Hire a seasoned Development Director	
VI. Closing and Next Meeting date 5 min	2 min	Kim MH	Motion to end meeting ● Motion: Sayaka ● 2nd: Anthony ● Unanimously approved ● Meeting ended 3:34 pm	**Closing** **Next Meeting without Directors** **May 19, 2025 @ 2:00 pm virtual** Join Zoom Meeting **Meeting ID:** 846 7830 8394