ENTRENOUS (ENYES) BOARD MINUTES
February 24, 2025 time: 2:00 pm
Virtual | Join Zoom Meeting **Meeting ID:** 846 7830 8394 **Passcode:** 993942

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	5 min	Kim MH	Meeting Started 2:03 pm Attendees: Kim Miller-Hershon | Kim Hughes |Anthony Normore | William Moreland | Sayaka Ponce | Sara Silva | Guest: Tomas Castro	

II. Rebranding Activity	25 min	Kim MH
		Sara Silva
		Kim Hughes
		Tomas Castro
			• Legal name options review
			  • Explained approach to the legal name options
			  • Reviewed staff feedback
			  • EntreNous Community Empowerment (legal name)
			  EntreNous
			  EntreNous Community Empowerment
			• BOD in agreement that the name is an evolution from only serving young people to the entire community
			• The descriptor is helpful in clarifying organization's focus and intentions of programs
			• EntreNous (used for marketing material)	

III. Consent Agenda	13 min	Kim MH
		Kim Hughes
		Sara Silva
			• Minutes from January 27, 2024
			  • Approved unanimously
			  • Motion | Ponce
			  • 2nd | Moreland
			• Director's Report
			  • Campaign Fundraiser - Comedy Brunch
			  • Mrs. Copeland is our advocate
			  • Grants
			  • New awards - none
			  • Pending | Adult Reentry, Solar Training, and CCF funding request
				• Follow-up | Will the fire training have future plans to include men?

			• Treasurer's Report • Met with accountant and discussed streamlining processes	

IV. BOD Updates	10 min	All	• Van Update | Ponce and Normore
			  • Working with staff Asia and Mychal
			  • Slide decks sent to rental agencies and political officials
			  • momentum has slowed working on re-building excitement with staff and our networks
			• Board Recruitment
			  • Needs to be prioritized
			  • Outreach to network and follow-up with interested candidates
			• Fundraising
			  • Comedy brunch
			  • Possible end of the year for anniversary
			  • We don't want to pass up this opportunity because we have someone who can spearhead the event.
				• Do we want to have a comedy brunch?
				• Will we offer a per diem? What will this look like?

V. Review Next Steps	5 min	Kim MH	• Meeting review • Next meeting will focus on manager's feedback	

VI. Closing and Next Meeting date 5 min	2 min		• Meeting ended at 3:04 pm
			  • Motioned | Normore
			  • 2nd | Moreland
				Next Meeting date
				BOD working meeting
				Mach 17, 2025 @ 2:00 pm virtual
				Join Zoom Meeting **Meeting ID:** 846 7830 8394