ENTRENOUS (ENYES) BOARD AGENDA
December 16, 2024 2:00 pm – 3:30 pm via zoom

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	3 min	Kim MH	Attendees: Kim Hughes, Kim Miller- Hershon, Will Moreland, Anthony Normore, Sayaka Ponce, Asia Bryant (Grant Coordinator)	
II. Review New Board Member Application	10 min	Kim MH	New Board member recruitment put on hold until June	
II. Approval of Minutes and Report Updates	5 min	Kim MH Kim Hughes	● Minutes from November 18, 2024 ● Approved unanimously ● Motion: Normore | 2nd: Ponce ● Director's Report ● Highlight of the month | Members spent an overnight weekend in Irvine with 2 staff, exposure to activities ● Awarded DOL $1.5M grant. Tentative start date of 2/1/25 for 40 months. ● Completed Department Adult Re-entry SOQ ● Partnered with another agency for EPA $20M grant for a new building ● ADA doing well ● CYM | lost a teacher; looking to hire or a transfer teacher or long-term sub.	● Work on diversifying funding.
III. Review Strategic Plan and Discuss 2025 Plans	20 min	Kim MH	● Give or Get Policy review ● Review next steps	
IV. Updates of the Needs Identified by the Executive Directors: "6" and Donor Engagement	10 min	1. Tony, Sayaka | Van 2. Will – a champion	● Open House | Save the date May 21; Goal: to announce new name ● Ponce and Normore | van campaign – official launch January; working with Asia and Mychal on van slide deck; Normore working with local companies; Sayaka working nationally (elected officials)	● Open House | Save the date May 21, 2025

		3. Asia	● Bryant | FY ends in December; there are weekly social media posts; need to engage existing donors with "thank you notes", phone calls, engage in van campaign, invitations to Open House; ● Miller Hershon | think about our next plan after the van campaign.	
VI. Review Next Steps	5 min	Kim MH	● Working with a part-time consultant on landscape analysis and brainstorm for a new name to reflect who we serve ages 14 -90 (youth, adults, families and ancillary); this will expand grant opportunities ● Fundraising | Annual giving campaign ● BOD recruitment | goal: 3 new members	● Fundraising | Annual giving: plan accordingly ● BOD recruitment | think about how we want to expand ● Think about the following questions 1. How am I staying engaged? 2. The direction you'd like the BOD to move. 3. 3 areas I can do to be helpful in the upcoming year. ● Review Strategic Plan dated 7/15/24
VII. Closing and Next Meeting date 5 min	2 min		Meeting adjourned 3:05 pm ● Moved: Ponce | ● 2nd: Moreland	Next meeting | **Hybrid** **Monday, January 27 at 2:00 pm – 3:30 pm** In Person: 1108 N. Oleander Ave., Compton, CA 90222 Virtual: Same meeting link