ENTRENOUS (ENYES) BOARD MEETING MINUTES
Aug. 19, 2024 2:00 – 3:00 pm via zoom

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	1 min	Stefanie	● Meeting Started at 2:03 pm ● Attendees: Stephanie Holzman, Kim Hughes, Kim Miller-Hershon, Anthony Normore, Sayaka Ponce, Sara Silva	
II. Consent Agenda	21 min	Stefanie, Kim and Sara	• Minutes from July 15, 2024 approved with Fred's name misspelled • Moved: Kim Miller-Hershon • 2nd: Sayaka Ponce • Director's Report • Discussion/Clarification • Welding program partnership with Reignite Hope 10-week training program. They work with the re-entry population. ENYES members under SECTOR grant will continue to receive paid stipends. ENYES will cover the cost of the welding program if the member doesn't qualify for Reignite Hope's programing ($4,200.00). Upon completion of the program they receive a certificate and are eligible for level 1 apprenticeship. EntreNous' Job Coaches and Case Managers will provide additional support. • Reviewed grants • Successful DOL Review- no findings • Applying for $20 million building grant for *Green School/ Green Community Spaces*; application due in November. Need exterior renderings for the grant. Suggested to contacts Bridge HQ and Tim Howell • Reviewing Strategic Plan with staff so they can understand Big Picture (organization vs. program) • Additional Comments: • John resigned from the Board • Review staffing changes (Accountant - resigned, Coordinator of Administrative Services – resigned, and 2 new SECTOR staff started)	• Submit names of an architecture to create exterior drawings for a grant. • Request to add to the Director's report • Highlight of the month/member story • Area of concern • what you need from the board.

III. Updates of the Needs Identified by the Executive Directors: "The 6"	12 min	1. Tony, Sayaka, John – the van 2. Stefanie – reaching out to donors 3. Will - Champion 4. Kim MH Board Recruitment see item below	• *Tony and Sayaka – Van* • 25+ dealerships and agencies contacted • Received 16 - 22 responses to send more information or directed to grant opportunities or fiscal donations • *Stephanie – Donor outreach* • Calendared donor information. Who gave and when • Sending letters to repeat donors and those who haven't given. • Hughes and Silva explained: Donation amounts of $65 and $75 are from Members (registration, uniforms, Grad Night, prom, etc.) • Suggested to consider asking alumni to donate. "Sponsor member" or "Help the next generation"	● Meeting scheduled with Asia, Grant Coordinator, to discuss Toyota grant. ● Send anniversary letters to donors.
IV. Defining our Future Ideal Board	25 min	Kim MH	● Reviewed Board Development plan ● Identified traits for new board members ● Identified top 3 area of focus ● Financial Management ● Fundraising ● Marketing ● Qualified recommendations will not be turned away ● Increasing the number of the Board of Directors is an objective in our strategic plan. ● Strategic Plan objectives will not be assigned until we increase the board. We will continue to use it as our road map to the direction we are heading in	● Changes to presentation ● Add capital campaign experience ● Change "lives in Southern California" as a preference ● Next Steps ● Schedule brainstorm meeting with Kim MH, Silva, and Hughes within the next 2 weeks. ● Searching your network to identify recommendations ● Bring 1- 3 recommendations to the next meeting
V. Closing and Next Meeting date	1 min	All	● Meeting ended 3:03 pm ● Motion: Sayaka ● 2nd: Kim HM ● Monday, Sept. 16, 2024 2:00 pm – 3:00 pm	● Kim Miller-Hershon is unable to attend the next meeting due to scheduled commitment. Consider canceling the September meeting. Next meeting would then be October 21, 2024.