ENTRENOUS (ENYES) BOARD MEETING MINUTES
July 15, 2024 2:00 – 3:30 pm via zoom

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Time	Lead	Discussion/Decision	Actions
I. Welcome	1 min	Stefanie	• Meeting started 2:04pm • Attendees: Stefanie Holzman | Kim Miller-Hershon | Dr. Will Moreland | Anthony Normore | Sayaka Ponce | John Tretheway | Laura Fuhrman | Fred Samulon | Rene Martinez | Kim Hughes | Sara Silva | Ayesha Birks	
II. Consent Agenda	5 min	Stefanie	• June 17, 2024 Minutes approved - unanimously • Moved to approve: Kim Miller-Hershon • 2nd: Anthony Normore • Director's Report approved – unanimously • Moved to approve: Kim Miller-Hershon • 2nd: Anthony Normore • Treasurer's Report • Albert Heng, ENYES Accountant. Mike from MPK Advisors & CPA will continue as a consultant advisor	• Action Item: Board would like to meet Albert
III. Approval of the revised By-Laws	5 min	Stefanie	• Revised By-Laws were updated with changes • No additional changes • Revised By-Laws (rev. 7/15/2024) approved • Moved to approve By-Laws as revised 7/15/2024: John Tretheway • 2nd: Sayaka Ponce	
IV. Approval of the Strategic Plan	73 min	Stefanie	• Data collected and analyzed from Board Members and staff. Goals were created from the data to steer us towards areas of improvements for the next 3-5 years • Grammar changes for consistency • DEI training added for board and staff • Leadership training added for Co-Executive Directors • Fundraising/ fund development training changed to non-specific language • Strategic Plan approved - unanimously Moved to approve with agreed changes made during the meeting – Kim Miller-Hershon 2nd: Dr. Will Moreland	
V. Closing and Next Meeting date	1 min	All	• **Next Meeting Monday, August 19, 2024 2:00 pm – 3:30pm** • Meeting Adjourned 3:24pm • Motion: Stefanie Holzman 2nd: Anthony Normore	• **Action Item:** Prepare to share updates on Six Asks from the Eds.