ENTRENOUS (ENYES) BOARD MEETING MINUTES
Feb. 3, 2023

By delivering programs, resources and services, we foster resilient and self-sustaining young people.

Our purpose is to offer an integrated, human development approach to high-quality workforce and leadership development programs, education, resources, and services. Through the creation of an inclusive, equitable, and nurturing environment, we provide culturally relevant and rigorous instruction. The goal is to improve financial sustainability for youth and families in economically-distressed communities.

Content	Lead	Discussion/Decision	Actions
I. **Welcome & Community Building**	Stefanie		The meeting was called to order by Stefanie Holzman at 3:05 PM and she welcomed those that were present: Anthony Normore, Sayaka Ponce, Eric Shani, John Tretheway, Alberto Uribe, Isabel Kissani Lara, Meegan Johnson, Sara Silva, Kim Hughes, and Lorraine Griego.
II. **Closed Session**	Kim & Sara		Staffing Updates
III. **Consent Agenda**	Stefanie	• Approval of Minutes from Dec. 9, 2022 • Approval of Director's Report	Meegan Johnson moved to approve the Board Minutes from 12/09/2022 with an addendum regarding the CDBG FY 2023-24 Block Grant. Anthony Normore seconded the motion, and the motion was unanimously passed. Sara Silva and Kim Hughes reported the following: -50% of Program Assistant, Candy Renteria's salary is funded by Youth Build Charter Schools. As such, she received a lay-off notice, effective 06/30/2023. - ADA is better than ever. -Although ENYES/CYB is doing well, Youth Build Charter Schools of California will be making cuts across the board for next year. -Charter School Partners provided cash and in-kind services (rent, clerks, teachers, and Internet). -YBCS CEO informed Sara Silva that there will be cuts in the School Budget for ENYES/CYB next year. In addition, ENYES/CYB has been asked to make cuts now. -Kim and Sara will be supporting the new Work Force team. -VISTA (America Corps) serve ENYES/CYB as volunteers to gain experience and build capacity. Deztiny Dennis works on CYB Social Enterprise with Sayaka and Isabel. Anthony Normore moved to accept the Directors' Report as submitted. It was seconded by Alberto Uribe and the Motion passed unanimously.
		• Approval of the Treasurer's Report	-Meegan Johnson reported that Individual contributions have more than doubled over the same period in 2021. -The deficit is from reimbursable expenses, not yet reimbursed. -A Single Audit is required when $750,000 + in Federal Funds have been received. ENYES/CYB Single Audit is due on 03/31/2023 to the Federal Government. Lewis Sharpstone and Co has been retained to conduct the audit per previous approval by the BOD. Lorraine Griego moved to accept the Treasurer's Report as submitted. It was seconded by Eric Shani and the motion passed unanimously.

IV. **Feb. 23rd I ❤ Enterons event**	Meegan	• Where are we? Details • What needs to be done? • Additional help • Who can attend and invite folks? • Who sent out invitations?	-There will be wine and coffee tasting along with cake bites. -Silent Auction donations needed by 02/10/2023. Thus far, various Gift Cards have been donated. -The Board can further support the 02/23/2023 Event by inviting people to attend and secure items for the Silent Auction and Raffle. -The estimated retail value, photo, and description for each donation should be sent to Jessica Sandoval. -Flowers will be provided by Stefanie Holzman. -Solicitations for tickets to sporting events and hotel stay vouchers have been made. -Minimum amount for Silent Auction items is $100.
V. **Salary Compensation**	Kim and Sara	• Need to implement a salary scale for consistency • Review draft • Approve final version	This agenda item was tabled for the next Board Meeting.
VI. **Fund Development Plan**	Kim and Sara	• Consultant for Fund Development • Consultant for Strategic Plan ○ Last formal plan 2013-14	-The purpose for creating a Fund Development Plan is to diversify funding sources and identify new donors, including those from the State and Federal Programs. -A consultant will be hired to work with Sara to create the Fund Development Plan and to seek out funding from potential donors (foundations, grants, individual giving). -A Motion was made for the Board to revisit the ENYES/CYB Fund Development Plan by Anthony Normore. It was seconded by John Tretheway and the Motion passed unanimously.
VII. **Update on Heavy Lifts**	All	• Overview of each group – Eric and John pick a group • Each group will update their work	-Question – As Board Members, how many hours have you contributed to ENYES/CYB? -Stefanie challenged Board Members to provide a minimum of 10 hours per month.
VIII. **Closing and Next Meeting date**	All	Discussion/Decision	-The revised Viewpoint Video was shared with the Board. -The next Board Meeting will take place on 04/14/2023 from 3:00 – 5:00 PM. -Sayaka Ponce moved to close the Board Meeting at 4:47 PM. The motion was seconded by John Tretheway and it was passed unanimously.

Respectfully submitted,

Lorraine Griego
Board Secretary